

**MINUTES OF
WOMEN
EMPOWERMENT
GRIEVANCE
REDRESSEL
COMMITTEE**



Priyadarshini Institute of Technology & Science

Chintalapudi

Near Tenali

Guntur-522 306.

Under Management of INDIRA EDUCATIONAL Society, Hyderabad.

College Code: X2, Recognized by Govt of A.P.

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

Women's Grievance & Redressal cell

DATE: 17-02-2023

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 19-02-2023 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda :

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms B Swapnika	Assistant Professor-ECE	Member	
5	Mrs.J.Vanaja	Assistant Professor-EEE	Member	
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Meejuru Kavitha	IV CE Student	Member	
9	Tella Sandhya	IV EEE Student	Member	
10	Domathoti Divya	IV ECE Student	Member	
11	Battula Madhuri	IV CSE Student	Member	
12	Mannem Tulasi	IV MBA Student	Member	

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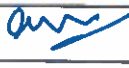





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Principal

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2022-2023

Date: 22-02-2023

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2022-23 started at 1.30 pm on 19/02/2023 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	Ms B Swapnika	Assistant Professor-ECE	Member
5	Mrs.J.Vanaja	Assistant Professor-EEE	Member
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	Meejuru Kavitha	IV CE Student	Member
9	Tella Sandhya	IV EEE Student	Member
10	Domathoti Divya	IV ECE Student	Member
11	Battula Madhuri	IV CSE Student	Member
12	Mannem Tulasi	IV MBA Student	Member

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

Outcomes:

1. The chairman discussed about the objective and functionality of the cell.


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- Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
 3. The committee asked to conduct awareness programs at regular intervals.
 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus
Redressal
Is nil.

The meeting ended with vote of thanks to all the members present.

B. S. D.

Coordinator

[Signature]
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Women's Grievance & Redressal cell

DATE: 09-09-2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 13-09-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda :

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

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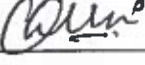

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Principal

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2022-2023

Date: 16-09-2022

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2022-23 started at 1.30 pm on 13/09/2022 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
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Outcomes:

1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus
Redressal
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The meeting ended with vote of thanks to all the members present.


Coordinator

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Date: 13-09-2022

Reconstitution of Internal Complaint Committee (ICC)

This is to inform that as per the norms college management has Re-constitution of Women's Grievance & Redressal Cell.

The following are the committee members have been reformed for Women's Grievance & Redressal Cell in the college for students to approach regarding any grievance related to women's.

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
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5	Ms. Bindu Moturu	Assistant Professor-EEE	Member
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member
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8	Meejuru Kavitha	IV CE Student	Member
9	Tella Sandhya	IV EEE Student	Member
10	Domathoti Divya	IV ECE Student	Member
11	Battula Madhuri	IV CSE Student	Member
12	Mannem Tulasi	IV MBA Student	Member

ROLES & RESPONSIBILITIES:

- To deal with the cases/ complaints of sexual annoyance and other type of harassment of the students of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
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- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.
- To form/ review the guidelines/ policy for redressal of the grievance as required from to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.


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MEETING SCHEDULE:

Committee meets periodically in the academic and whenever required.

1. The Cell shall meet at least twice every academic year.
2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.

Principal

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Women's Grievance & Redressal cell

DATE: 10-05-2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 11-05-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda :

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhiliipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Dasari Param Jyothi	III CE Student	Member	
9	Mungala Ramya	III EEE Student	Member	
10	Ippili Rajitha	III ECE Student	Member	
11	Garikipati Mahathi	IIICSE Student	Member	
12	Rella Lakshmi Devi	II MBA Student	Member	

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Principal

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2022-2023

Date: 15-05-2023

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2022-23 started at 1.30 pm on 11/05/2023 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
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Outcomes:

1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
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3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal

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Coordinator


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Women's Grievance & Redressal cell

DATE: 10-08-2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 11-08-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda :

- (i) Discuss roles and responsibilities of the committee.
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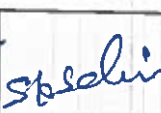




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GUNTUR-522 306, A.P.


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INSTITUTE OF TECHNOLOGY & SCIENCE
NEAR TENALI, CHINTALAPUDI,
GUNTUR-522 306, A.P.



Priyadarshini Institute of Technology & Science



Priyadarshini Institute of Technology & Science

Chintalapudi

Near Tenali

Guntur-522 306.

Under Management of INDIRA EDUCATIONAL Society, Hyderabad.

College Code: X2, Recognized by Govt of A.P.

Approved by AICTE, New Delhi & Affiliation to JNTU Kakinada.

Women's Grievance & Redressal cell

MINUTES OF MEETING 2021-2022

Date: 13-08-2022

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 11/08/2022 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Dasari Param Jyothi	III CE Student	Member	
9	Mungala Ramya	III EEE Student	Member	
10	Ippili Rajitha	III ECE Student	Member	
11	Garikipati Mahathi	III CSE Student	Member	
12	Rella Lakshmi Devi	II MBA Student	Member	

At the beginning , the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Outcomes:

1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 2 Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 3 The committee asked to conduct awareness programs at regular intervals.
- 4 Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


Coordinator


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Date: 10-08-2022

Re-Constitution of Women's Grievance & Redressal Cell.

This is to inform that as per the norms college management has Re-constitution of Women's Grievance & Redressal Cell.

The following are the committee members have been reformed for Women's Grievance & Redressal Cell in the college for students to approach regarding any grievance related to women's.

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	Ms A V N Deepthi	Assistant Professor-ECE	Member
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	Dasari Param Jyothi	III CE Student	Member
9	Mungala Ramya	III EEE Student	Member
10	Ippili Rajitha	III ECE Student	Member
11	Garikipati Mahathi	IIICSE Student	Member
12	Rella Lakshmi Devi	II MBA Student	Member

ROLES & RESPONSIBILITIES:

- To deal with the cases/ complaints of sexual annoyance and other type of harassment of the students of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.

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- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.
- To form/ review the guidelines/ policy for redressal of the grievance as required from to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic and whenever required.

1. The Cell shall meet at least twice every academic year.
2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.

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Principal

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Women's Grievance & Redressal cell

DATE: 17-02-2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 18-02-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda :

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Bhemmavarapu Kavya	IV CE Student	Member	
9	Morla Pavani	IV EEE Student	Member	
10	Renumala Vanaja	IV ECE Student	Member	
11	Shaik Reena	IV CSE Student	Member	
12	Guttikonda Bhargavi	II MBA Student	Member	

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Principal

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CIVIL	EEE	MECH	ECE	CSE	AI&DS	S&H	MBA


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Women's Grievance & Redressal cell

MINUTES OF MEETING 2021-2022

Date: 22-02-2022

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 18/02/2022 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Bhemmarapu Kavya	IV CE Student	Member	
9	Morla Pavani	IV EEE Student	Member	
10	Renumala Vanaja	IV ECE Student	Member	
11	Shaik Reena	IV CSE Student	Member	
12	Guttikonda Bhargavi	II MBA Student	Member	

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Outcomes:

1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


Coordinator


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Women's Grievance & Redressal cell

Date: 04-11-2021

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 05-11-2021 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	
6	Ms V Anusha	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	E Bhavana Bai	IV CE Student	Member	
9	P Nirhusha Rani	IV EEE Student	Member	
10	Ch Akhila	IV ECE Student	Member	
11	Ganta Divya	IV CSE Student	Member	
12	S Anjana Devi	II MBA Student	Member	

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Principal

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Signature of All HOD's							
CIVIL	EEE	MECH	ECE	CSE	AI&DS	S&H	MBA

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2021-2022

Date: 07-11-2021

CIRCULAR

The First meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 05/11/2021 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	
6	Ms V Anusha	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	E Bhavana Bai	IV CE Student	Member	
9	P Nirhusa Rani	IV EEE Student	Member	
10	Ch Akhila	IV ECE Student	Member	
11	Ganta Divya	IV CSE Student	Member	
12	S Anjana Devi	II MBA Student	Member	

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Outcomes:

1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


Coordinator


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Women's Grievance & Redressal cell

MINUTES OF MEETING 2021-2022

Date: 15-03-2021

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 12/03/2021 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	
6	Ms V Anusha	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Thalari Ravali	III CE Student	Member	
9	G Yamini Deepthi	III EEE Student	Member	
10	Nariseti Mounika	III ECE Student	Member	
11	Piadaparathi Ramya	III CSE Student	Member	
12	Ch Bavani	II MBA Student	Member	

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Outcomes:

1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
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4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


Coordinator


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Women's Grievance & Redressal cell

Date: 11-03-2021

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 12-03-2021 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
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6	Ms V Anusha	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Thalari Ravali	III CE Student	Member	
9	G Yamini Deepthi	III EEE Student	Member	
10	Nariseti Mounika	III ECE Student	Member	
11	Piadaparthi Ramya	III CSE Student	Member	
12	Ch Bavani	II MBA Student	Member	

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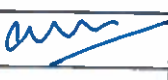

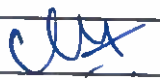



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Principal

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Signature of All HOD's							
							
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Women's Grievance & Redressal cell

Date: 08-09-2020

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 09-09-2020 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	
6	Ms V Anusha	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Thalari Ravali	III CE Student	Member	
9	G Yamini Deepthi	III EEE Student	Member	
10	Nariseti Mounika	III ECE Student	Member	
11	Piadaparthi Ramya	III CSE Student	Member	
12	Ch Bavani	II MBA Student	Member	

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GUNTUR-522 306, A.P.



Priyadarshini Institute of Technology & Science

Chintalapudi

Near Tenali

Guntur-522 306.



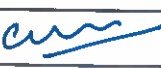





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Principal

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2019-2020

Date: 10-09-2020

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2019-20 started at 1.30 pm on 09/09/2020 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Thalari Ravali	III CE Student	Member	
9	G Yamini Deepthi	III EEE Student	Member	
10	Nariseti Mounika	III ECE Student	Member	
11	Piadaparthi Ramya	III CSE Student	Member	
12	Ch Bavani	II MBA Student	Member	

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Outcomes:

5. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
6. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
7. The committee asked to conduct awareness programs at regular intervals.
8. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


Coordinator


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Date: 03-09-2020

Re-Constitution of Women's Grievance & Redressal Cell.

This is to inform that as per the norms college management has Re-constitution of Women's Grievance & Redressal Cell.

The following are the committee members have been reformed for Women's Grievance & Redressal Cell in the college for students to approach regarding any grievance related to women's.

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	A V N Deepthi	Assistant Professor-ECE	Member
5	Ms Bindu Moturu	Assistant Professor-EEE	Member
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	G Kamala	II CE Student	Member
9	P N Rani	III EEE Student	Member
10	V S Shiridi Triveni	II ECE Student	Member
11	Chandu Sai Jyothi	II ICSE Student	Member
12	T Manju Latha	II MBA Student	Member

ROLES & RESPONSIBILITIES:

- To deal with the cases/ complaints of sexual annoyance and other type of harassment of the students of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.


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- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.
- To form/ review the guidelines/ policy for redressal of the grievance as required from to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic and whenever required.

3. The Cell shall meet at least twice every academic year.
4. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.

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Women's Grievance & Redressal cell

Date: 02-04-2019

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 03-04-2019 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	G Kamala	II CE Student	Member	
9	P N Rani	III EEE Student	Member	
10	V S Shiridi Triveni	II ECE Student	Member	
11	Chandu Sai Jyothi	II ICSE Student	Member	
12	T Manju Latha	II MBA Student	Member	

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~~Principal~~

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2019-2020

Date: 05-04-2019

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2019-20 started at 1.30 pm on 05/04/2019 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	A V N Deepthi	Assistant Professor-ECE	Member
5	Ms Bindu Moturu	Assistant Professor-EEE	Member
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	G Kamala	II CE Student	Member
9	P N Rani	III EEE Student	Member
10	V S Shiridi Triveni	II ECE Student	Member
11	Chandu Sai Jyothi	II ICSE Student	Member
12	T Manju Latha	II MBA Student	Member

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.


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Outcomes:

1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

The meeting ended with vote of thanks to all the members present.


Coordinator


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Women's Grievance & Redressal cell

Date: 28-09-2018

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 029-08-2018 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	G Kamala	II CE Student	Member	
9	P N Rani	II EEE Student	Member	
10	V S Shiridi Triveni	II ECE Student	Member	
11	Chandu Sai Jyothi	II ICSE Student	Member	
12	T Manju Latha	II MBA Student	Member	

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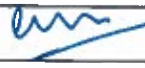





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Principal

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2018-2019

Date: 01-09-2018

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2018-19 started at 1.30 pm on 29/08/2018 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	A V N Deepthi	Assistant Professor-ECE	Member
5	Ms Bindu Moturu	Assistant Professor-EEE	Member
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	G Kamala	II CE Student	Member
9	P N Rani	III EEE Student	Member
10	V S Shiridi Triveni	II ECE Student	Member
11	Chandu Sai Jyothi	II ICSE Student	Member
12	T Manju Latha	II MBA Student	Member

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.


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Outcomes:

1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
3. The committee asked to conduct awareness programs at regular intervals.
4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus r Redressal is nil.

The meeting ended with vote of thanks to all the members present.


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Date: 28-08-2018

Constitution of Women's Grievance & Redressal Cell.

This is to inform that as per the norms college management has Re-constitution of Women's Grievance & Redressal Cell.

The following are the committee members have been reformed for Women's Grievance & Redressal Cell in the college for students to approach regarding any grievance related to women's.

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs. Pranathi Sagalamarri	Associate Professor-H&S	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	Ms A V N Deepthi	Assistant Professor-ECE	Member
5	Ms.BINDU MOTURU	Assistant Professor-EEE	Member
6	Ms CH. SATYA NANDINI	Assistant Professor-CIVIL	Member
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ROLES & RESPONSIBILITIES:

- To deal with the cases/ complaints of sexual annoyance and other type of harassment of the students of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.


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- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.
- To form/ review the guidelines/ policy for redressal of the grievance as required from to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic and whenever required.

5. The Cell shall meet at least twice every academic year.
6. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.


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