MINUTES OF WOMEN EMPOWERMENT GRIEVANCE REDRESSEL COMMITTEE



Priyadarshini Institute of Technology & ScienceChintalapudiNear TenaliGuntur-522 306.Under Management of INDIRA EDUCATIONAL Society, Hyderabad.College Code: X2, Recognized by Govt of A.P.Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

Women's Grievance & Redressal cell

DATE: 17-02-2023

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 19-02-2023 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
·	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bipp
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	leve
4	Ms B Swapnika	Assistant Professor-ECE	Member	Bismapite
5	Mrs.J.Vanaja	Assistant Professor-EEE	Member	Travala
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	atta
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sinh
8	Meejuru Kavitha	IV CE Student	Member	M. Kavitha.
9	Tella Sandhya	IV EEE Student	Member	T-Boundhyp
10	Domathoti Divya	IV ECE Student	Member	D. Divya
11	Battula Madhuri	IV CSE Student	Member	B. Machuri
12	Mannem Tulasi	IV MBA Student	Member	M Tulasi

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CIVIL	EEE	MECH	ECE	CSE	AI&DS	S&H	MBA

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2022-2023

Date: 22-02-2023

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2022-23 started at 1.30 pm on 19/02/2023 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role
• 1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	Ms B Swapnika	Assistant Professor-ECE	Member
5	Mrs.J.Vanaja	Assistant Professor-EEE	Member
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	Meejuru Kavitha	IV CE Student	Member
9	Tella Sandhya	IV EEE Student	Member
10	Domathoti Divya	IV ECE Student	Member
11	Battula Madhuri	IV CSE Student	Member
12	Mannem Tulasi	IV MBA Student	Member

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

Outcomes:

1. The chairman discussed about the objective and functionality of the cell.



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- Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 3. The committee asked to conduct awareness programs at regular intervals.
- 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal

Is nil.

The meeting ended with vote of thanks to all the members present.

Rg 3:0 Coordinator

IQAICAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



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Women's Grievance & Redressal cell

DATE: 09-09-2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 13-09-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- Discuss roles and responsibilities of the committee. (i)
- To pertain various aspects related to women empowerment. (ii)
- To look grievances lodged by the women of the institute and take necessary action (iii) against them.

S.No	Name of the Member	Designation	Role	Signature
• 1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	1.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	B 30
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	0 00
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	AVN Deepth
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	M. Bindha
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	Chato
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sinha
8	Meejuru Kavitha	IV CE Student	Member	M. Kavitha.
9	Tella Sandhya	IV EEE Student	Member	T. Sawhy
10	Domathoti Divya	IV ECE Student	Member	D Divya
11	Battula Madhuri	IV CSE Student	Member	B. Madhari
12	Mannem Tulasi	IV MBA Student	Member	M Tulasi

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2022-2023

Date: 16-09-2022

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2022-23 started at 1.30 pm on 13/09/2022 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	H.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	8-20
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	ele ele
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	M. Bindu
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	14-
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sinthe
8	Meejuru Kavitha	IV CE Student	Member	
9	Tella Sandhya	IV EEE Student	Member	M. Kovitha
10	Domathoti Divya	IV ECE Student	Member	1 Southy
11	Battula Madhuri	IV CSE Student	Member	D. Divya
12	Mannem Tulasi	IV MBA Student	Member	B. Madhur M. Tulay

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Outcomes:

- 1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 3. The committee asked to conduct awareness programs at regular intervals.
- 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal

Is nil.

The meeting ended with vote of thanks to all the members present.

Coordinator

PRINCIPAL PRIYADARSHINI "NSTITUTE OF TECHNOLOGY & SCIENCE "4EAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

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Date: 13-09-2022

Reconstitution of Internal Complaint Committee (ICC)

This is to inform that as per the norms college management has Re-constitution of Women's

Grievance & Redressal Cell.

The following are the committee members have been reformed for Women's Grievance & Redressal Cell in the college for students to approach regarding any grievance related to women's.

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	Ms A V N Deepthi	Assistant Professor-ECE	Member
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	Meejuru Kavitha	IV CE Student	Member
9	Tella Sandhya	IV EEE Student	Member
10	Domathoti Divya	IV ECE Student	Member
11	Battula Madhuri	IV CSE Student	Member
12	Mannem Tulasi	IV MBA Student	Member

ROLES & RESPONSIBILITIES:

- To deal with the cases/ complaints of sexual annoyance and other type of harassment of the students of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
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- To provide assistance to the students for taking preventive steps in the matter of • gender discrimination and harassment.
- To form/ review the guidelines/ policy for redressal of the grievance as required from to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in • charge.
- To act upon those cases which have been forwarded along with the necessary • documents?
- To assure that the grievance has been properly solved in a stipulated time limit • provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members. •
- The provision of opportunities and programs for girls and women to be • financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a • platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the • college premises.
- To prevent sexual harassment and to promote general well-being of female • students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students. •
- To organize various types of training programmes and create awareness about self • employment schemes, women's rights and gender equity.

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MEETING SCHEDULE:

Committee meets periodically in the academic and whenever required.

- 1. The Cell shall meet at least twice every academic year.
- 2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.

Principal

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Women's Grievance & Redressal cell

DATE: 10-05-2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 11-05-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda :

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
• 1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	J.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	BSD
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	leve
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	AVN Derpthi
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	M. Bindhu
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	otato
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sint
8	Dasari Param Jyothi	III CE Student	Member	D. Barren iyot
9	Mungala Ramya	III EEE Student	Member	M. Romya
10	Ippili Rajitha	III ECE Student	Member	I. Pajithe
11	Garikipati Mahathi	IIIICSE Student	Member	G. Mahathi
12	Rella Lakshmi Devi	II MBA Student	Member	2-continider

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2022-2023

Date: 15-05-2023

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2022-23 started at 1.30 pm on 11/05/2023 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
• 1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	The.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bozo
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	10.00
4	Ms B Swapnika	Assistant Professor-ECE	Member	B. Swapike
5	Mrs.J.Vanaja	Assistant Professor-EEE	Member	T. Varat
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	otato
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sinte
8	Dasari Param Jyothi	III CE Student	Member	D Parlom ind
9	Mungala Ramya	III EEE Student	Member	U. Comm
10	Ippili Rajitha	III ECE Student	Member	T. Rajilha
11	Garikipati Mahathi	IIIICSE Student	Member	G. Mahothi
12	Rella Lakshmi Devi	II MBA Student	Member	Reakshmiden

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Outcomes:

- 1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 3. The committee asked to conduct awareness programs at regular intervals.
- 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal

Is nil.

The meeting ended with vote of thanks to all the members present.

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INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A:P.

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Women's Grievance & Redressal cell

DATE: 10-08-2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 11-08-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Sigmature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	TH.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bezo
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	bre
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	AVN Deubth
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	M. Bindu
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	etato
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sint
8	Dasari Param Jyothi	III CE Student	Member	D. Doger ind
9	Mungala Ramya	III EEE Student	Member	M. Longa
10	Ippili Rajitha	III ECE Student	Member	I-Lajitha
11	Garikipati Mahathi	IIIICSE Student	Member	G. Mahathi
12	Rella Lakshmi Devi	II MBA Student	Member	R. Lakohmideui

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2021-2022

Date: 13-08-2022

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 11/08/2022 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Sigmature
•	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	T
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Ba 30
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	leve
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	AVN Reception
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	M. Bindu
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	dago
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sint
8	Dasari Param Jyothi	III CE Student	Member	DRawing Scrothi
9	Mungala Ramya	III EEE Student	Member	M. Longer
10	Ippili Rajitha	III ECE Student	Member	I. Rajithe
11	Garikipati Mahathi	IIIICSE Student	Member	G. Mohathi
12	Rella Lakshmi Devi	II MBA Student	Member	R-Watshmidevi

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Outcomes:

- 1. The chairman discussed about the objective and functionality of the cell.
- Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
- The Cell shall process all the individual complaints and take immediate suitable action.
- The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
 - 2 Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
 - 3 The committee asked to conduct awareness programs at regular intervals.
 - 4 Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus r Redressal is nil.

The meeting ended with vote of thanks to all the members present.

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PRINCIPAL PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



Priyadarshini Institute of Technology & Science

ChintalapudiChintalapudiNear TenaliUnder Management of INDIRA EDUCATIONAL Society, Hyderabad.

College Code: X2, Recognized by Govt of A.P.Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

Date: 10-08-2022

Re-Constitution of Women's Grievance & Redressal Cell.

This is to inform that as per the norms college management has Re-constitution of Women's

Grievance & Redressal Cell.

The following are the committee members have been reformed for **Women's Grievance & Redressal Cell** in the college for students to approach regarding any grievance related to women's.

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	Ms A V N Deepthi	Assistant Professor-ECE	Member
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	Dasari Param Jyothi	III CE Student	Member
9	Mungala Ramya	III EEE Student	Member
10	Ippili Rajitha	III ECE Student	Member
11	Garikipati Mahathi	IIIICSE Student	Member
12	Rella Lakshmi Devi	II MBA Student	Member

ROLES & RESPONSIBILITIES:

- To deal with the cases/ complaints of sexual annoyance and other type of harassment of the students of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.

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- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.
- To form/ review the guidelines/ policy for redressal of the grievance as required from to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic and whenever required.

- 1. The Cell shall meet at least twice every academic year.
- 2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.

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Principal





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ChintalapudiChintalapudiNear TenaliUnder Management of INDIRA EDUCATIONAL Society, Hyderabad.
College Code: X2, Recognized by Govt of A.P.Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

Women's Grievance & Redressal cell

DATE: 17-02-2022

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 18-02-2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bo 2 10
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	alle and a second share
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	<u>AVN pufthi</u> M. Bindu
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	atuto
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	Bhemmavarapu Kavya	IV CE Student	Member	Sint
9	Morla Pavani	IV EEE Student	Member	B. Kavya M. pavani
10	Renumala Vanaja	IV ECE Student	Member	0
11	Shaik Reena	IV CSE Student	Member	K-vonata
12	Guttikonda Bhargavi	II MBA Student	Member	Ski Keena

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PRIYADARSHINI **INSTITUTE OF TECHNOLOGY & SCIENCE** NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



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Principal

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		MECH	ECE	CSE	AI&DS	S&H	MBA

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2021-2022

Date: 22-02-2022

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 18/02/2022 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
•				
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	en.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	10 30
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	10.00
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	AUNDUH
5	Ms. Bindu Moturu	Assistant Professor-EEE	Member	M. Binda
6	Mrs Ch Lakshmi Naga Bala	Assistant Professor-CIVIL	Member	Otato
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Son
8	Bhemmavarapu Kavya	IV CE Student	Member	TZ. Kavya
9	Morla Pavani	IV EEE Student	Member	M. pavani .
10	Renumala Vanaja	IV ECE Student	Member	Ruanaja
11	Shaik Reena	IV CSE Student	Member	S.Reena
12	Guttikonda Bhargavi	II MBA Student	Member	9. Bhargan

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI,

GUNTUR-522 306, A.P.



Priyadarshini Institute of Technology & Science Under Management of INDIRA EDUCATIONAL Society, Hyderabad. Guntur-522 306. College Code: X2, Recognized by Govt of A.P. Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

Outcomes:

- 1. The chairman discussed about the objective and functionality of the cell. Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable
 - The Cell shall provide assistance for taking, preventive steps in the matter of
- 2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should
- 3. The committee asked to conduct awareness programs at regular intervals. 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus r

The meeting ended with vote of thanks to all the members present.

Coordinator

PRIYADARSHINI **NSTITUTE OF TECHNOLOGY & SCIENCE** NEAR TENALI, CRIMITALAPUDI, GUNTUR-522 306, A.P.

PRINCIPAL PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPURA GUNTUR-522 306, AMR



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Women's Grievance & Redressal cell

Date: 04-11-2021

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 05-11-2021 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	Th.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bo 30
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	leue.
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	An Detthi
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	M. Bindu
6	Ms V Anusha	Assistant Professor-CIVIL	Member	V.Anube.
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Stat
8	E Bhavana Bai	IV CE Student	Member	E. Bhavana Bai
9	P Nirhusha Rani	IV EEE Student	Member	Prirusha Rani
10	Ch Akhila	IV ECE Student	Member	G. Didya
11	Ganta Divya	IV CSE Student	Member	G. Divva
12	S Anjana Devi	II MBA Student	Member	5 Aninna Devi

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2021-2022

Date: 07-11-2021

CIRCULAR

The First meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 05/11/2021 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	-
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	Bo 3
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	leve
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	AVN Delp
6	Ms V Anusha	Assistant Professor-CIVIL	Member	M. Bindu
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S		V. Anuche
8	E Bhavana Bai	IV CE Student	Member	Sin
9	P Nirhusha Rani	IV EEE Student	Member	E-Bhavang B
10	Ch Akhila		Member	D-Niusha Ra
11	Ganta Divya	IV ECE Student	Member	cH Alchild
12		IV CSE Student	Member	· · · · · · · · · · · · · · · · · · ·
.2	S Anjana Devi	II MBA Student	Member	G. Divya S. Anjana De

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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IUAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-622 306, A.P.



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Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

Outcomes:

- 1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 3. The committee asked to conduct awareness programs at regular intervals.
- 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus r Redressal is nil.

The meeting ended with vote of thanks to all the members present.

Coordinato

INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



Priyadarshini Institute of Technology & Science
ChintalapudiNear TenaliGuntur-522 306.Under Management of INDIRA EDUCATIONAL Society, Hyderabad.
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Women's Grievance & Redressal cell

MINUTES OF MEETING 2021-2022

Date: 15-03-2021

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2021-22 started at 1.30 pm on 12/03/2021 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	en.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bezp
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	lette
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	AUN Dealth
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	M. Bindu
6	Ms V Anusha	Assistant Professor-CIVIL	Member	V. Anushe.
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sint
8	Thalari Ravali	III CE Student	Member	Rarali
9	G Yamini Deepthi	III EEE Student	Member	G1. YominiDecept
10	Nariseti Mounika	III ECE Student	Member	NHOUNIKO
11	Piadaparthi Ramya	III CSE Student	Member	P. Ramya
12	Ch Bavani	II MBA Student	Member	ch. Bavani

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

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Chintalapudi Near Tenali Guntur-522 306. Under Management of INDIRA EDUCATIONAL Society, Hyderabad. College Code: X2, Recognized by Govt of A.P.

Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

Outcomes:

- 1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 3. The committee asked to conduct awareness programs at regular intervals.
- 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus r Redressal is nil.

The meeting ended with vote of thanks to all the members present.

INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.





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Women's Grievance & Redressal cell

Date: 11-03-2021

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 12-03-2021 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	1
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bo 30
3	Mr.K.Swarupa Rani	Assistant Professor-CSE	Member	lene
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	- 1
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	AVN Deeph
6	Ms V Anusha	Assistant Professor-CIVIL	Member	0
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	ViAnuto.
8	Thalari Ravali	III CE Student	Member	Sinda
9	G Yamini Deepthi	III EEE Student	Member	[Rabli
10	Nariseti Mounika	III ECE Student	Member	G. Yamini Deept
11	Piadaparthi Ramya	III CSE Student	Member	NManika
12	Ch Bavani	II MBA Student	Member	P. Kanya ch. Bhavani

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PRINCIPAL PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



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Principal

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Women's Grievance & Redressal cell

Date: 08-09-2020

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 09-09-2020 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	T.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	80-30
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	leen.
4	Ms A V N Deepthi	Assistant Professor-ECE	Member	AUN Deepthi
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	M·Bindu
6	Ms V Anusha	Assistant Professor-CIVIL	Member	V.Anerha.
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sinth
8	Thalari Ravali	III CE Student	Member	T. Zarali
9	G Yamini Deepthi	III EEE Student	Member	Gr. Jamini Decepte
10	Nariseti Mounika	III ECE Student	Member	N'MOUNIKA
11	Piadaparthi Ramya	III CSE Student	Member	P. Ranya
12	Ch Bavani	II MBA Student	Member	ch. Bhavani

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Women's Grievance & Redressal cell

MINUTES OF MEETING 2019-2020

Date: 10-09-2020

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2019-20 started at 1.30 pm on 09/09/2020 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	m.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bo 2.0
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	10.00
4	A V N Deepthi	Assistant Professor-ECE	Member	AVN Dabth
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	M. Binda
6	Ms Ch. Satya Nandini	Assistant Professor-CĮVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Ch. satya. Sint
8	Thalari Ravali	III CE Student	Member	T. Ravali
9	G Yamini Deepthi	III EEE Student	Member	
10	Nariseti Mounika	III ECE Student	Member	<u>G. Junini Deepth</u> N-MOCNIKO
11	Piadaparthi Ramya	III CSE Student	Member	
12	Ch Bavani	II MBA Student	Member	Ch. Bha vani

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

PRINCHP PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



Chintalapudi Near Tenali Guntur-522 306. Under Management of INDIRA EDUCATIONAL Society, Hyderabad. College Code: X2, Recognized by Govt of A.P. Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

Outcomes:

- 5. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 6. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 7. The committee asked to conduct awareness programs at regular intervals.
- 8. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus r Redressal is nil.

The meeting ended with vote of thanks to all the members present.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



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Date: 03-09-2020

Re-Constitution of Women's Grievance & Redressal Cell.

This is to inform that as per the norms college management has Re-constitution of Women's

Grievance & Redressal Cell.

The following are the committee members have been reformed for Women's Grievance & Redressal Cell in the college for students to approach regarding any grievance related to women's.

S.No	Name of the Member	Designation	Role	
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	
4	A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	
8	G Kamala	II CE Student	Member	
9	P N Rani	III EEE Student	Member	
10	V S Shiridi Triveni	II ECE Student	Member	
11	Chandu Sai Jyothi	II ICSE Student	Member	
12	T Manju Latha	II MBA Student	Member	

ROLES & RESPONSIBILITIES:

- To deal with the cases/ complaints of sexual annoyance and other type of harassment of the students of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI. GUNTUR-522 306, A.P.

PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUUI, GUNTUR-522 306, A.P.



Chintalapudi Near Tenali Guntur-522 306. Under Management of INDIRA EDUCATIONAL Society, Hyderabad. College Code: X2, Recognized by Govt of A.P. Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.
- To form/ review the guidelines/ policy for redressal of the grievance as required from to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic and whenever required.

- 3. The Cell shall meet at least twice every academic year.
- 4. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



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Women's Grievance & Redressal cell

Date: 02-04-2019

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 03-04-2019 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- (i) Discuss roles and responsibilities of the committee.
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	AT.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bo Z.p
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	lue
4	A V N Deepthi	Assistant Professor-ECE	Member	
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	AvnDaftti M.Bindu
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member	
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sin Sabya
8	G Kamala	II CE Student	Member	G. Kanale
9	P N Rani	III EEE Student	Member	20.
10	V S Shiridi Triveni	II ECE Student	Member	V-Soliaitirai
11	Chandu Sai Jyothi	II ICSE Student	Member	C.S. folle
12	T Manju Latha	II MBA Student	Member	T. ManjuLatha

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.





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Chintalapudi Near Tenali Guntur-522 306. Under Management of INDIRA EDUCATIONAL Society, Hyderabad. College Code: X2, Recognized by Govt of A.P. Approved by AICTE, New Delhi& Affiliation to JNTU Kakinada.

Women's Grievance & Redressal cell

MINUTES OF MEETING 2019-2020

Date: 05-04-2019

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2019-20 started at 1.30 pm on 05/04/2019 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	A V N Deepthi	Assistant Professor-ECE	Member
5	Ms Bindu Moturu	Assistant Professor-EEE	Member
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	G Kamala	II CE Student	Member
9	P N Rani	III EEE Student	Member
10	V S Shiridi Triveni	II ECE Student	Member
11	Chandu Sai Jyothi	II ICSE Student	Member
12	T Manju Latha	II MBA Student	Member

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



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Outcomes:

- 1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 3. The committee asked to conduct awareness programs at regular intervals.
- 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus r Redressal is nil.

The meeting ended with vote of thanks to all the members present.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.





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Women's Grievance & Redressal cell

Date: 28-09-2018

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell" that a meeting has been scheduled on 029-08-2018 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- Discuss roles and responsibilities of the committee. (i)
- (ii) To pertain various aspects related to women empowerment.
- (iii) To look grievances lodged by the women of the institute and take necessary action against them.

S.No	Name of the Member	Designation	Role	Signature
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person	a.
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator	Bo 3.0
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member	line
4	A V N Deepthi	Assistant Professor-ECE	Member	AUN Deoffh:
5	Ms Bindu Moturu	Assistant Professor-EEE	Member	M. Bindu
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member	chistya
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member	Sint
8	G Kamala	II CE Student	Member	Gickanda
9	P N Rani	II EEE Student	Member	PN.Rani
10	V S Shiridi Triveni	II ECE Student	Member	V-Soliorititriver
11	Chandu Sai Jyothi	II ICSE Student	Member	C.S. Jyolli
12	T Manju Latha	II MBA Student	Member	T. Maniulatha

PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI,

GUNTUR-522 306, A.P.

INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



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PRINCIPAL PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.



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Women's Grievance & Redressal cell

MINUTES OF MEETING 2018-2019

Date: 01-09-2018

CIRCULAR

The second meeting of the "Women's Grievance & Redressal Cell" of the college with its newly constituted members for the academic year 2018-19 started at 1.30 pm on 29/08/2018 under the Chairmanship of Dr.N.Lakshmi Narayana, Principal.

The following members attended the meeting:

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs.Dhilipudi Durga Bhavani	Associate Professor-MBA	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	A V N Deepthi	Assistant Professor-ECE	Member
5	Ms Bindu Moturu	Assistant Professor-EEE	Member
6	Ms Ch. Satya Nandini	Assistant Professor-CIVIL	Member
7	Mrs Karlapudi Sirisha	Assistant Professor-H&S	Member
8	G Kamala	II CE Student	Member
9	P N Rani	III EEE Student	Member
10	V S Shiridi Triveni	II ECE Student	Member
11	Chandu Sai Jyothi	II ICSE Student	Member
12	T Manju Latha	II MBA Student	Member

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

CHNOLOGY & SCIENCE INSTITUTE OF TE NEAR TENALI, CHINTALAPUDI, GUNTUR-522.306, A.P.



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Outcomes:

- 1. The chairman discussed about the objective and functionality of the cell.
 - Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
 - The Cell shall process all the individual complaints and take immediate suitable action.
 - The Cell shall provide assistance for taking, preventive steps in the matter of sexual harassment.
- 2. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
- 3. The committee asked to conduct awareness programs at regular intervals.
- 4. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus r Redressal is nil.

The meeting ended with vote of thanks to all the members present.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

ADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 308, A.P.



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Date: 28-08-2018

Constitution of Women's Grievance & Redressal Cell.

This is to inform that as per the norms college management has Re-constitution of Women's

Grievance & Redressal Cell.

The following are the committee members have been reformed for Women's Grievance & Redressal Cell in the college for students to approach regarding any grievance related to women's.

S.No	Name of the Member	Designation	Role
1	Dr.N.LAKSHMI NARAYANA	Principal	Chair Person
2	Mrs. Pranathi Sagalamarri	Associate Professor-H&S	Coordinator
3	Mrs.K.Swarupa Rani	Assistant Professor-CSE	Member
4	Ms AVN Deepthi	Assistant Professor-ECE	Member
5	Ms.BINDU MOTURU	Assistant Professor-EEE	Member
6	Ms CH. SATYA NANDINI	Assistant Professor-CIVIL	Member
7	Mrs.Dhilipudi Durga Bhavani	Assistant Professor-MBA	Member
8	G Kamala	II CE Student	Member
9	P N Rani	III EEE Student	 Member
10	V S Shiridi Triveni	II ECE Student	Member
11	Chandu Sai Jyothi	II ICSE Student	Member
12	T Manju Latha	II MBA Student	Member

ROLES & RESPONSIBILITIES:

- To deal with the cases/ complaints of sexual annoyance and other type of harassment of the students of the college.
- To process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.

IQAC PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

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- To provide assistance to the students for taking preventive steps in the matter of gender discrimination and harassment.
- To form/ review the guidelines/ policy for redressal of the grievance as required from to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary documents?
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching female staff of AWEC.
- To ensure personality along with academic development of students.
- To organize various types of training programmes and create awareness about self employment schemes, women's rights and gender equity.

MEETING SCHEDULE:

Committee meets periodically in the academic and whenever required.

- 5. The Cell shall meet at least twice every academic year.
- 6. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint.

PRIYADARSHINI INSTITUTE OF TECHNOLOGY & SCIENCE NEAR TENALI, CHINTALAPUDI, GUNTUR-522 306, A.P.

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